Board Members Present: Wendy Chord, Todd Jones, Eric Lindberg, Win Muffett, Craig Whited

Superintendent: Peter Rosenkranz
Administrators: Michelle O’Neil, Greg Hall, Nancy Carner, Mike Nolan, Carol Patton, Matt Cooke, Lauri Landerholm
Staff and Guests: Christa Rubadue, Terresa Holmes, Justine Stimmel, Jennifer Hall, Jenny Boyle, Daniel Thiessen, Tim Garchow, Buffy Sparger, Carmen Maunu, Kate Denney, Jennifer Hall, Scott Holt, Gretel Pattison, Robert Lundy
Minutes taken by: Tammy Lichliter

PART 1.0 – CALL TO ORDER AT 7:00 PM

Mr. Jones called the regular meeting to order with the flag salute at 7:00 p.m.

Mr. Rosenkranz issued the oath of office to newly re-elected board members Win Muffett and Todd Jones.

Corrections and Changes: None.
Audience and Board Communication
Say something positive:
Mr. Muffett said that it is December and Christmas time is here. He wished everyone a Merry Christmas. The weather is not as nice, but Christmas gives everyone joy, memories and time to spend with family. It gives hope and you can’t beat that. Mr. Lindberg echoed Mr. Muffett’s comments and added that the community showed their generosity in the donations this month and the stuff the bus competition that the schools had in November. Thank you to everyone that donated. Mrs. Chord said that it is nice to see so many activities happening at the schools. It gives some normalcy and it is nice to let the kids be kids. Mr. Whited said that the stuff the bus competition brought in over 7,000 pounds of food which is fantastic. It will help to make many families Christmas merrier. He wished everyone a Merry Christmas as he is looking forward to spending time with family and friends. Mr. Jones echoed the sentiments from the other board members and also mentioned that he is happy that Ann Rivers is
reversing her retirement plan. He said that this is good news for our district. He also mentioned that he was concerned about what mask mandates would do to our enrollment numbers. We still have many kids missing, but it is not as bad as he thought it was going to be. He is happy we are open for in-person learning. Mr. Rosenkranz echoed the directors’ sentiments about Christmas time. It is a time to seek joy in whatever we are doing in these challenging times. He finds joy in spending time with family. He is also excited about the initiation of the “test to stay” program. Contact tracing takes a lot of time and kids are sent home that have no symptoms. Kids can now stay if they test negative.

Public Input on Non Agenda Items:
Jenny Boyle spoke out against Covid-19 vaccine mandates. There is not enough research to force them on children. Justine Stimmel spoke out against Covid-19 mandates and asked the board to consider how to rationalize giving a shot to unaffected population. She asked if anyone has done an analysis of the budget if the district were to not follow county or state mandates. She does not want the vaccine forced on the kids. Gretel Pattison spoke out against Covid-19 vaccine mandates. Kids are not in great danger and should not be forced to get it to attend school. The vaccine has side effects that kids should not be subjected to. Buffy Sparger spoke out against Covid-19 vaccine mandates. She said mandating the vaccine would force parents to give something harmful to their children or would force them to homeschool. Vaccines should be a choice. They have been proven not to work and she is concerned about the harm they will cause in the long term. Mr. Jones added to the comments from the community and said that although he was vaccinated, he is against government mandated vaccinations. He would never choose to force it on anyone. Mandates that have been enforced by the district have come from the state.

**ELECTION OF BOARD OFFICERS IN ACCORDANCE WITH GP-2-E5 AS FOLLOWS:**

- Call for nominations for chair – Mrs. Chord nominated Todd Jones to remain chair. Mr. Muffett seconded the nomination.
  
  Election of a chair (roll call vote)
  
  Mrs. Chord – Aye
  Mr. Lindberg – Aye
  Mr. Muffett – Aye
  Mr. Whited – Aye
  Mr. Jones – Mr. Jones accepted the office and remains chair of the board.

- Call for nominations for vice chair – Mr. Muffett nominated Wendy Chord to remain as vice chair. Mr. Lindberg seconded the nomination.
  
  Election of a vice chair (roll call vote)
  
  Mr. Lindberg – Aye
  Mr. Muffett – Aye
  Mr. Whited – Aye
  Mr. Jones – Aye
  Mrs. Chord – Accepted the nomination and will remain vice chair.

- Call for nominations for legislative representative- Mr. Muffett nominated Craig Whited as the legislative representative, Mr. Lindberg seconded the nomination
  
  Election of legislative representative
  
  Mr. Lindberg – Aye
  Mr. Muffett – Aye
  Mr. Jones – Aye

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Mrs. Chord – Aye
Mr. Whited – Accepted the nomination and is now the legislative representative.

PART 2.0 – CONSENT AGENDA –
Motion 21/22-28 made by Mrs. Chord, seconded by Mr. Lindberg to approve the consent agenda as follows:

2.1 Approval of Minutes
A. Minutes of Board Meeting November 16, 2021

2.2 Vouchers
A. Payroll for this month not to exceed $1,700,000.00
B. GF warrants #99400-99445 in the amt. of $126,744.18
C. GF ACH warrants #212200099-212200114 in the amt. of $2,479.53
D. ASB warrants #10840-10848 in the amt. of $10,585.20
E. ASB ACH warrants #212200096-212200098 in the amt. of $215.78
F. CF warrants #2016-2021 in the amt. of $60,692.28
G. CF ACH warrant #212200095 in the amt. of $37,546.40
H. GF warrants #99446-99488 in the amt. of $193,333.33
I. GF warrant #99489 in the amt. of $16.03
J. GF ACH warrants #212200115-212200128 in the amt. of $2,437.27
K. ASB warrants #10849-10855 in the amt. of $6,620.41
L. ASB ACH warrants #212200129-212200131 in the amt. of $74.54
M. CF warrants #2022-2024 in the amt. of $3,622.56

2.3 Personnel
A. Certified
B. Classified
1. Stefani Amstutz, resignation Preschool Para I effective 11/23/21
2. Nitoshia Fletcher Playground Monitor/Support Aide effective 11/8/21
3. Jackie Coleman, resignation ES Para I effective 12/6/21
4. Darlene Bechtold, resignation ES Para I/Playground Monitor Support Aide effective 12/3/21
5. James Scott, HS Shop Para I effective 12/6/21
6. Lacey Foley, MS Para I effective 1/3/21
C. Athletics, Extracurricular
1. Daniel Thiessen, resignation from MS Asst. Track Coach effective 11/12/21
2. Justin Feldman, MS Asst. Wrestling Coach effective 11/15/21
3. John Lambert, HS Head Cheer Coach effective 11/17/21
4. Carrie Lindsey, Resignation Unified Coach 11/19/21
5. Daniel Thiessen, Resignation MS Asst. Track Coach effective 11/12/21
6. James Scott, MS Boys’ Asst. Basketball Coach effective 1/3/22
7. Glen Jones, MS Boys’ Asst. Basketball Coach effective 1/3/22
8. Jennifer Miller, resignation from Basketball Shot Clock Operator to accept Basketball Score Clock Operator effective 11/30/21
9. Kimberly Wallace, resignation from Basketball Score Clock Operator effective
10. Olesya Shawgo, MS Volleyball Head Coach effective 11/29/21
11. Mary Goody, MS Yearbook Advisor effective 12/6/21

D. Non-Represented
   1. Jeni Prew, Accounts Payable Specialist effective 12/6/21

2.4 Donations
   1. Bob and Karin Kadell, Foosball Table to MS
   2. Raptors Fastpitch Foundation $9,538.02 to the Athletic Department
   3. Gail Hayden Estate, $10,000 to the HS Music Department

2.5 Other Items for Board Review
   A. Reports
      1. Superintendent
      2. Elementary School
      3. Middle School
      4. High School
      5. Home School Academy
      6. Director of Athletics and Extracurricular Activities
      7. Director of Technology- None this month
      8. Director of Student Services
      9. Director of Teaching and Learning
      10. Library
      11. Enrollment Reports- Head Count, FTE

Motion Carried Unanimously

PART 3.0 – LINKAGE

None this month.

PART 4.0 – ASSURANCE OF ORGANIZATIONAL PERFORMANCE (Monitoring Reports)

None this month.

PART 5.0 – WRITTEN POLICY

5.1 Review BSR (Board/Superintendent Relations) 1, 2, 3, 4, 5 – No updates are needed at this time.

Motion 21/22-29 made by Mrs. Chord, seconded by Mr. Muffett to approve second reading of policy 2150 as written:

5.2 Second reading of Policy 2150 Co-Curricular Program

Motion Carried Unanimously

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Motion 21/22-30 made by Mr. Muffett, seconded by Mr. Lindberg to approve second reading of policy 2153 and 2153P as written:

5.3 Second reading of Policy 2153 and Procedure 2153P Non-Curriculum Related Student Groups

Motion Carried Unanimously

Motion 21/22-31 made by Mr. Whited, seconded by Mr. Lindberg to approve second reading of policy 3223 as written:

5.4 Second reading of Policy 3223 Freedom of Assembly

Motion Carried Unanimously

Motion 21/22-32 made by Mrs. Chord, seconded by Mr. Whited to approve second reading of policy 3241 and procedure 3241P as written:

5.5 Second reading of Policy 3241 and Procedure 3241P Student Discipline
Board suggested changes were highlighted in green. The changes bring the policy in line with the equity tool and resolution and highlights equality of opportunity. The approval of this policy and procedure removes policy 3200 Rights and Responsibilities as it is incorporated into this policy.

Motion Carried Unanimously

Motion 21/22-33 made by Mrs. Chord, seconded by Mr. Whited to approve first reading of policy 3520 and procedure 3520P as written:

5.6 First reading of Policy 3520 and Procedure 3520P Student Fees, Fines or Charges

Motion Carried Unanimously

PART 6.0 – OTHER ITEMS NEEDING BOARD ACTION/DISCUSSION

6.1 Tim Garchow, WSSDA Executive Director answered questions regarding WSSDA/NSBA. Mr. Garchow gave an overview of the services that WSDDA provides for the district. WSSDA is a policy and leadership organization that offers advocacy help for its 1477 school board members. WSSDA can assist with helping school board member’s voices be heard at the legislature. Mr. Garchow spoke about the NSBA letter to the president. He said that the letter was sent by 2 members of the NSBA board. Mr. Garchow was astonished by the letter and he
denounced the NSBA’s actions. The NSBA CEO has been terminated and replaced. WSSDA asked for and received a retraction of the letter and an apology from the NSBA. WSSDA felt that appropriate action was taken and they are optimistic and will continue their association with the NSBA. They will continue to monitor the actions of the NSBA and will move forward.

Mr. Garchow then spoke about possible Covid 19 vaccine mandates. He said that there is a discussion on this issue. The position is that the mandate should not be made by one politician or the legislature. The state Department of Health has begun the process to determine if this vaccine should be mandated for students. The process can take months. A key component to the process is public input. WSSDA will be sure to send information on how to give public input to the district when they receive it. The district can then provide it to district patrons so they will be able to voice their concerns when the time comes.

Mr. Jones asked Mr. Garchow about school board local control. He feels a lot of the decision making at a local level has been lost due to the emergency order that has lasted over a year and a half. Mr. Garchow can talk to the governor and OSPI about the impact that mandates have on the district. WSSDA has sent letters in the area of health and safety and masking requirements. The board’s local control is in the area of curriculum development and policies. Control surrounding Covid requirements is pointed to county health officials. WSSDA has asked the department of health for a metric on the reasoning for mask mandates. They are being told “not at this time.” Some boards are split on the mask issues. WSSDA is not in place to sway or advocate one way or another on issues. They bring the issues to the state organizations and ask for justification for the basis of their mandate decisions.

Mr. Jones commented about a recent WSSDA newsletter and said that he has only felt threatened as a board member one time and it was because of what was in that newsletter. He pointed out that the newsletter said that failing to enforce face covering could open up school board members to lawsuits. School board members could be individually named in those lawsuits and could be held personally financially responsible if they go against the mandates. Mr. Garchow responded that the newsletter was not intended to threaten, it was to be informative. School board members can be named individually in lawsuits. If the school board is following all laws and doing their due diligence, the board is covered by the district policy in most cases. When Covid came about, the top 3 insurance companies said they would not cover deliberate indifference or willful disregard for the mandates. It take just one community member to claim and sue you financially if they believe you acted indifferently or willfully disregarded mandates. The newsletter was just to inform board members of their liability exposure. It is important to adhere to the rules, but make your voices heard.

Mr. Muffett asked about the number of states that have left the NSBA after the letter. Mr. Garchow said that he was unsure of the exact number, but it was over 6 or 7 and less than a dozen. Mr. Muffett then asked if it was imminent or likely that the governor would circumvent the immunization process. He responded that he has not seen any indication of this in his communications with the governor. He shares with the governor and OSPI what he hears in the field. If the board feels strongly about something or you don’t like a decision that has been made, the board can work with WSSDA to speak on their behalf by passing a resolution or writing a letter. It is important to have your voice be heard.

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6.2 Discussion on the possibility of government mandated student vaccines. This discussion item was per board request (Mr. Jones) from the November 16 board meeting.

Mr. Jones said that parents have been asking the board what they know about mandates for student vaccines and where the board stands. He said that there is no current vaccine mandate for students and he wanted to be sure that the community knows where the board stands on the issue.

Mrs. Chord said that her main concern is that parents are concerned. As a public school, parents will pull their kids out of school if they feel they don’t have a choice in vaccinating their children. It should be a parent’s choice, not forced.

Mr. Lindberg is against being forced to wear a mask, no one wants to wear them. He also said that children should not be forced to be vaccinated. Communication is the key, the board will be sure to share the department of health’s communication link when it becomes available.

Mr. Muffett is also against forced vaccinations. As a pharmacist, he is for vaccines, but not forced vaccines. He values the people’s right to consent and personal freedom. If the government does try to mandate the vaccine, parents need to be ready to litigate the state government or department of health if a mandate does come about. The board will not initiate a mandate for students as long as he is on the board.

Mr. Whited is 100% opposed to a Covid vaccination mandate. Mandates are authoritarian. He likes the opt-out procedures that the district has for vaccine exemptions for religious or other reasons. He wants parents to be able to make decisions on behalf of their kids. He is glad that policy is in place.

Mr. Jones is in agreement with the board on this issue. He said that he is vaccinated, but that was his choice. Flu shots aren’t mandated for school attendance and neither should the Covid vaccine be mandated. This is not a disease like polio, it is a respiratory disease. He is 100% against vaccine mandates and the board needs to fight as much as they can to respect parent’s rights.

6.3 Future Agenda Items
Mr. Jones commented that the board/community linkage meeting coming up on January 11 is meant for the community to voice their concerns to the board. He encouraged everyone to get the word out so that the community attends and discusses any questions or concerns that they may have with them.

6.4 Board Schedule
Board/Community Linkage Meeting 1/11/22, Via Zoom, 7:00 PM
Board Meeting 1/25/22, Via Zoom, 7:00 PM
PART 7.0 – EXECUTIVE SESSION

None this month.

PART 8.0 – ADJOURNMENT - The board meeting adjourned at 8:48 p.m.

8.1 Signing of Board Documents- to be signed at district office

________________________________________________________________________
Board Secretary                                                            Board Chair
________________________________________________________________________
Board Member                                                               Board Member
________________________________________________________________________
Board Member                                                               Board Member

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