PART 1.0 – CALL TO ORDER

Mr. Jones called the regular meeting to order with the flag salute at 7:00 p.m.

Corrections and Changes:
Mr. Holmes added 6.1.5 for the board to engage in contract negotiations with the current Assistant Superintendent per EL-1 #7 as Superintendent Succession Plan.

Audience and Board Communication
Say something positive:
Mr. Muffett commented that the Covid vaccine rollout is a positive thing. There are many that have immunity from already contracting the virus and now with the millions of people being vaccinated, 1 in 6 of the U.S. population has immunity to the virus. Soon more people will be immune than susceptible to the virus. Mr. Lindberg commended everyone that is working on the new middle school. It is on time and budget and looks like the project is going very well. Mrs. Yaw is so glad to see students back
in school and she cannot wait until everyone is back. It is a great step forward and she appreciates all
the work that has been involved in getting students back. Mrs. Chord commented that she spoke to a
student that is working at the HS. He went on and on about how much Mrs. Morris is helping him not
just with her subject but with other subjects as well. She also appreciates having the ending fund
balance and is grateful that the district has it. She also appreciated all of the messages that the board
received for Board Appreciation. It is very nice to see. She also commented that she appreciates
working with Mr. Holmes and will be sad to see him go. Mr. Jones is also happy to see students back.
He thanked staff and admin that worked so hard to bring them back. He’s also glad to see staff
supporting the community’s wish to have students back. He also commented that the school is funded
through enrollment which is down 100 FTE this year. Thanks to Dave and Nancy for the budget and
the ending fund balance, the district is not in financial trouble. He is grateful for the good financial
management of the district. Mr. Holmes thanked everyone for their hard work at the elementary school
to bring students back. Mike and Greg have provided great leadership and put in lots of work to get
students back. He also gave a shout out to SEIU and LCEA to help make this year bearable and
survivable. He is pleased at how well this year has gone. Mr. Rosenkranz recognized the nursing team
for making sure things are put in place to help everyone stay safe. Josh Soske thanked the board for
their service. He is impressed with the last 12 months and is glad the district is not spending time in
the news, but serving students.

Public Input on Non Agenda Items:
None.

PART 2.0 – CONSENT AGENDA –
Motion 20/21-32 made by Mrs. Yaw seconded by Mr. Lindberg to approve the consent
agenda as follows:

2.1 Approval of Minutes
   A. Minutes of board meeting December 15, 2020
   B. Minutes of special board meeting January 12, 2021

2.2 Vouchers
   A. Payroll for this month not to exceed $1,700,000.00
   B. GF ACH warrants #202100076-202100065 in the amt. of $5,577.33
   C. CF ACH warrants #202100066-202100088 in the amt. of $2,491,854.79
   D. GF warrants #98432-98463 in the amt. of $71,597.53
   E. ASB warrant #10738 in the amt. of $17.27
   F. CF warrants #1867-1871 in the amt. of $38,241.34
   G. Fund 70 warrant #303 in the amt. of $140.05
   H. GF warrants #98464-98498 in the amt. of $91,469.95
   I. CF warrants #1872-1874 in the amt. of $43,180.96
   J. GF ACH warrants #202100091-202100094 in the amt. of $76,178.50
   K. ASB ACH warrant # 202100090 in the amt. of $115.92

2.3 Personnel
   A. Certified
      1. Carrie Lindsey, resignation from HS Special Education Teacher to accept TOSA –
         Special Programs effective 1/4/2021
2. Angela Thompson, HS Special Education Teacher effective 1/12/21

B. Classified
3. Malia Lee and Karen Gozart, Knowledge Bowl Co-Advisors effective 12/14/2020
4. Jacob Johnson, HS Asst. Football Coach effective 2/1/2021
5. Alicia Eggers, resignation HS Asst. Softball Coach effective 12/15/2020
7. Angela Thompson, resignation from HS Para I effective 1/11/21
8. Mandy Cole, resignation ES Para I effective 1/11/21
9. Alma Denney, resignation ES Para I and Playground Monitor/Support Aide effective 2/10/21
10. Harold “Andrew” Helm resignation HS Cross Country Head Coach effective 1/8/21
11. Alma Martinez, temporary ES General Office Aide effective 1/15/21
12. Stefani Amstutz, resignation ES Para I effective 1/12/21
13. Trisha Mattson, ES Para I effective 1/19/21
14. Debbie Holland, ES Para I effective 1/19/21

2.4 Donations
1. Celeste Fender, Drive brand wheelchair to the high school

2.5 Other Items for Board Review
A. Reports
1. Superintendent
2. Assistant Superintendent
3. Elementary School
4. Middle School
5. High School
6. Director of Athletics and Extracurricular Activities -None this month
7. Director of Technology
8. Home School Academy
9. Library
10. Enrollment Reports- Head Count, FTE

B. Highly Capable Program Plan iGrants Fiscal Year 20-21

C. Surplus – 1991 Ford Pick Up

D. Memo: Request for Reduction of ASB and Athletic fees for the 20-21 School Year

E. Memo: Academic Standard Waiver Request for the 20-21 School Year

Motion Carried
With a vote of 5 Yeas and 0 Nays

PART 3.0 – LINKAGE

3.1 Elementary School Showcase – Mike Nolan and Greg Hall shared that it has been great to have students in the building. The teachers have been amazing at learning the technology needed during distance learning. They continue to collaborate and help each other. Staff of all groups (paras, maintenance, office, etc.) have really come together and made this year a positive one so far. Families have also been great and engaged. Families have been very supportive in trusting the decisions of the
district. Most students are excited to be back. Discipline and behavior are nearly nonexistent.

The areas that need to be worked on are increasing student stamina, learning gaps, adjusting curriculum, staffing in certain areas and a strategy for recess to keep students socially distant while keeping them out of the rain. This will be a challenge as more grade levels return.

PART 4.0 – ASSURANCE OF ORGANIZATIONAL PERFORMANCE (Monitoring Reports)

Motion 20/21-33 made by Mr. Muffett, seconded by Mr. Lindberg to approve EL-1 as written:

4.1 EL-1 Board Relations

Motion Carried
With a vote of 5 Yeas and 0 Nays

PART 5.0 – WRITTEN POLICY

Motion 20/21-34 made by Mrs. Yaw, seconded by Mr. Muffett to approve second reading of policy 3205 and procedure 3205P as written:

5.1 Second reading of policy 3205 and procedure 3205P Sexual Harassment of Students Prohibited. Updates reflect changes in federal Title IX regulations that narrow the definition of sexual harassment, establish a lower standard for when a district must respond and add more components to the process of responding.

Motion Carried
With a vote of 5 Yeas and 0 Nays

Motion 20/21-35 made by Mrs. Chord seconded by Mr. Muffett to approve second reading of policy 3120 and procedure 3120P as written:

5.2 Second reading of policy 3120 and procedure 3120P Enrollment

Motion Carried
With a vote of 5 Yeas and 0 Nays

Motion 20/21-36 made by Mrs. Yaw, seconded by Mrs. Chord to approve first reading of policy 6512 and procedure 6512P as written:

5.3 First reading of policy 6512 and procedure 6512P Infection Control Program

Mr. Muffett and Mr. Jones would like clarification on the reasoning for strikeout of staff exemptions for religious or philosophical reasons before the second reading.

Motion Carried
With a vote of 5 Yeas and 0 Nays
PART 6.0 – OTHER ITEMS NEEDING BOARD ACTION/DISCUSSION

Motion 20/21-37 made by Mr. Muffett, Seconded by Mr. Lindberg, to approve 6.1 as follows:

6.1 Approval of Contract for Transitional Capital Facilities Director
The approval of the contract also serves as the board’s acceptance of Mr. Holmes’ resignation as the superintendent to accept this position as of July 1, 2021.

Motion Carried
With a vote of 5 Yeas and 0 Nays

Motion 20/21-38 made by Mrs. Chord, Seconded by Mr. Muffett, to approve 6.1.5 as follows:

6.1.5 Board to engage current Assistant Superintendent in contract negotiations to become the Superintendent.

Motion Carried
With a vote of 5 Yeas and 0 Nays

Motion 20/21-39 made by Mrs. Yaw, Seconded by Mrs. Chord, to approve the September 7 start date as follows:

6.2 School District Calendar for the 2021/2022 School Year
September 1 Start Date
September 7 Start Date *

Motion Carried
With a vote of 4 Yeas and 1 Nay
(Lindberg)

6.3 Future Agenda Items

6.4 Board Schedule
Board Student Linkage February 9 - The board discussed options for this meeting such as holding in the evening with MS and HS students. A schedule will be developed and sent out to the board.
Board Meeting, February 23, 2021, 7:00 PM

PART 7.0 – EXECUTIVE SESSION

7.1 An executive session was needed to discuss the superintendent’s evaluation, it was expected to last
20 minutes.

PART 8.0 – ADJOURNMENT

The regular meeting adjourned at 8:14 p.m.

8.1 Signing of Board Documents (will be signed at next in-person meeting or at the district office.)

_________________________________________    ________________________________
Board Secretary                              Board Chair

_________________________________________    ________________________________
Board Member                                Board Member

_________________________________________    ________________________________
Board Member                                Board Member