

LACENTER SALARY PROPOSAL w/o YEAR 25

Years of Service	Percent Increase: 9.00%							
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	<u>IA 90/Ph.D.</u>
0	\$47,095	\$48,367	\$49,684	\$51,005	\$55,243	\$56,462	\$60,701	\$63,433
1	\$47,728	\$49,018	\$50,353	\$51,731	\$56,014	\$57,090	\$61,372	\$64,086
2	\$48,332	\$49,634	\$50,983	\$52,468	\$56,739	\$57,722	\$61,991	\$64,735
3	\$48,955	\$50,269	\$51,633	\$53,165	\$57,427	\$58,321	\$62,580	\$65,391
4	\$49,565	\$50,937	\$52,309	\$53,895	\$58,182	\$58,949	\$63,236	\$66,067
5	\$51,804	\$52,382	\$52,960	\$54,633	\$58,904	\$59,587	\$63,860	\$66,746
6	\$52,454	\$53,040	\$53,625	\$55,382	\$59,633	\$60,241	\$64,492	\$67,392
7	\$53,607	\$54,205	\$54,803	\$56,655	\$60,969	\$61,466	\$65,778	\$68,762
8	\$55,344	\$55,961	\$56,578	\$58,585	\$62,956	\$63,394	\$67,767	\$70,858
9		\$57,818	\$58,456	\$60,534	\$65,008	\$65,342	\$69,819	\$73,016
10			\$60,355	\$62,584	\$67,118	\$67,394	\$71,929	\$75,231
11				\$64,694	\$69,326	\$69,504	\$74,138	\$77,505
12				\$66,737	\$71,595	\$71,697	\$76,404	\$79,876
13					\$73,918	\$73,967	\$78,727	\$82,301
14					\$76,252	\$76,304	\$81,215	\$84,820
15					\$78,236	\$78,287	\$83,326	\$87,025
16 or more					\$81,050	\$81,102	\$86,242	\$90,015

5 Supplemental Enrichment Days

Years of Service	5 Supplemental Enrichment Days							
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	<u>IA 90/Ph.D.</u>
0	\$1,308	\$1,344	\$1,380	\$1,417	\$1,535	\$1,568	\$1,686	\$1,762
1	\$1,326	\$1,362	\$1,399	\$1,437	\$1,556	\$1,586	\$1,705	\$1,780
2	\$1,343	\$1,379	\$1,416	\$1,457	\$1,576	\$1,603	\$1,722	\$1,798
3	\$1,360	\$1,396	\$1,434	\$1,477	\$1,595	\$1,620	\$1,738	\$1,816
4	\$1,377	\$1,415	\$1,453	\$1,497	\$1,616	\$1,637	\$1,757	\$1,835
5	\$1,439	\$1,455	\$1,471	\$1,518	\$1,636	\$1,655	\$1,774	\$1,854
6	\$1,457	\$1,473	\$1,490	\$1,538	\$1,656	\$1,673	\$1,791	\$1,872
7	\$1,489	\$1,506	\$1,522	\$1,574	\$1,694	\$1,707	\$1,827	\$1,910
8	\$1,537	\$1,554	\$1,572	\$1,627	\$1,749	\$1,761	\$1,882	\$1,968
9		\$1,606	\$1,624	\$1,682	\$1,806	\$1,815	\$1,939	\$2,028
10			\$1,677	\$1,738	\$1,864	\$1,872	\$1,998	\$2,090
11				\$1,797	\$1,926	\$1,931	\$2,059	\$2,153
12				\$1,854	\$1,989	\$1,992	\$2,122	\$2,219
13					\$2,053	\$2,055	\$2,187	\$2,286
14					\$2,118	\$2,120	\$2,256	\$2,356

15	\$2,173	\$2,175	\$2,315	\$2,417
16 or more	\$2,251	\$2,253	\$2,396	\$2,500

TOTAL COMPENSATION

Years of Service	TOTAL COMPENSATION							
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	<u>IA 90/Ph.D.</u>
0	\$48,403	\$49,710	\$51,064	\$52,422	\$56,778	\$58,031	\$62,387	\$65,195
1	\$49,054	\$50,379	\$51,751	\$53,168	\$57,570	\$58,676	\$63,077	\$65,866
2	\$49,675	\$51,013	\$52,399	\$53,926	\$58,315	\$59,325	\$63,713	\$66,533
3	\$50,315	\$51,666	\$53,067	\$54,642	\$59,022	\$59,941	\$64,318	\$67,207
4	\$50,942	\$52,352	\$53,762	\$55,392	\$59,798	\$60,586	\$64,992	\$67,902
5	\$53,243	\$53,837	\$54,431	\$56,151	\$60,541	\$61,242	\$65,634	\$68,600
6	\$53,912	\$54,513	\$55,114	\$56,920	\$61,289	\$61,914	\$66,284	\$69,264
7	\$55,096	\$55,710	\$56,325	\$58,229	\$62,663	\$63,174	\$67,606	\$70,672
8	\$56,881	\$57,516	\$58,150	\$60,212	\$64,705	\$65,155	\$69,650	\$72,826
9		\$59,424	\$60,080	\$62,216	\$66,814	\$67,157	\$71,758	\$75,044
10			\$62,032	\$64,323	\$68,982	\$69,266	\$73,927	\$77,320
11				\$66,491	\$71,252	\$71,435	\$76,197	\$79,658
12				\$68,591	\$73,583	\$73,688	\$78,527	\$82,094
13					\$75,971	\$76,021	\$80,914	\$84,587
14					\$78,370	\$78,423	\$83,471	\$87,176
15					\$80,410	\$80,461	\$85,641	\$89,442
16 or more					\$83,301	\$83,355	\$88,638	\$92,515