

**La Center School District  
Benefit Rate Information  
for Plans Ending December 31, 2019**

<b>LIFE &amp; LONG TERM DISABILITY Monthly Premiums</b>	
<b>Group Life Insurance</b>	\$3.60
<b>Long Term Disability Insurance</b>	\$14.80

<b>VISION INSURANCE OPTION</b>	<b>Monthly Premiums</b>
<b>VSP Vision Insurance (Family Plan)</b>	\$20.92

<b>DENTAL INSURANCE OPTIONS</b>		
<b>Kaiser Dental</b>	<b>Monthly Premiums</b>	
Employee Only	\$87.29	
Employee / Child(ren)	\$157.12	
Employee / Spouse	\$174.58	
Employee / Family	\$261.87	

  

<b>Standard Dental (Family Plan)</b>	<b>Monthly Premiums</b>
	\$173.80

  

<b>Willamette Dental (Family Plan)</b>	<b>Monthly Premiums</b>
	\$92.40

<b>MEDICAL INSURANCE OPTIONS</b>	
<b>Kaiser Permanente</b>	<b>Monthly Premiums</b>
Employee Only	\$962.02
Employee / Child(ren)	\$1,443.03
Employee / Spouse	\$1,539.23
Employee / Family	\$1,827.84

<b>WEA Aetna</b>	<b>Monthly Premiums</b>													
	Plan 5		Plan 2		Plan 3		EZ A		EZ B		Basic		QHDHP	
	PPO/Open choice	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance
Employee Only	\$1,135.56	\$1,090.47	\$972.38	\$933.82	\$890.22	\$854.95	\$670.86	\$644.37	\$699.59	\$671.94	\$554.72	\$532.87	\$511.69	\$491.56
Employee / Child(ren)	\$1,550.34	\$1,488.66	\$1,306.87	\$1,254.93	\$1,196.20	\$1,148.69	\$898.74	\$863.13	\$937.34	\$900.18	\$742.09	\$712.75	\$684.81	\$657.76
Employee / Spouse	\$2,192.79	\$2,105.42	\$1,788.84	\$1,717.63	\$1,638.86	\$1,573.64	\$1,227.30	\$1,178.55	\$1,283.60	\$1,232.60	\$1,025.07	\$984.40	\$941.98	\$904.64
Employee / Family	\$2,634.62	\$2,529.58	\$2,143.57	\$2,058.17	\$1,961.59	\$1,883.46	\$1,467.10	\$1,408.75	\$1,533.80	\$1,472.78	\$1,218.45	\$1,170.05	\$1,119.63	\$1,075.18

<b>WEA UnitedHealthcare</b>	<b>Monthly Premiums</b>													
	Plan 5		Plan 2		Plan 3		EZ A		EZ B		Basic		QHDHP	
	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance	PPO	High Performance
Employee Only	\$1,178.58	\$1,056.80	\$1,014.95	\$909.72	\$925.56	\$835.82	\$680.35	\$610.24	\$712.39	\$638.85	\$575.01	\$518.25	\$528.54	\$477.35
Employee / Child(ren)	\$1,609.19	\$1,442.60	\$1,364.20	\$1,222.46	\$1,243.80	\$1,122.93	\$911.49	\$817.26	\$954.55	\$855.71	\$769.34	\$693.12	\$707.46	\$638.65
Employee / Spouse	\$2,276.17	\$2,040.16	\$1,867.46	\$1,673.10	\$1,704.20	\$1,538.27	\$1,244.75	\$1,115.75	\$1,307.23	\$1,171.55	\$1,062.82	\$957.20	\$973.23	\$878.65
Employee / Family	\$2,734.86	\$2,451.12	\$2,237.85	\$2,004.77	\$2,039.87	\$1,841.10	\$1,487.99	\$1,333.60	\$1,562.06	\$1,399.76	\$1,263.38	\$1,137.68	\$1,156.82	\$1,043.79

**THE RATES LISTED ARE FOR COVERAGE THROUGH DECEMBER 31, 2019 UNDER THE DISTRICT'S CURRENT PLAN**

**All open enrollment changes are DUE by Thursday, September 19, 2019. For questions, please call Connie Majors at ext. 206.**