

Why PGPs?

Clock hours at no cost
for work you already do

Professional Growth Plans (PGPs):

Cost: \$0.00 **PGP Forms:** <https://goo.gl/z8rbvC>

Use for: Potential Salary Advancement & Certificate Renewal. Equivalent to **25 clock hours**.

STEM and TPEP Requirements for certificate renewal may be met through PGPs.

Who may complete a PGP? Teachers, administrators, and ESAs.

Only one PGP may be completed each year. PGPs are completed between July 1 and June 30. Completion includes review by another Washington certified educator.

Imagine these scenarios!

- A teacher creates and implements student growth goals for her **focused evaluation**--and now receives clock hours for her work at no cost!
- Two teachers, a principal, and a counselor at a rural school collaborate on a year long initiative to improve school climate. They are **hours from a major town**, but with PGPs, these educators can acquire clock hours for activities right in their local school.
- A science teacher attends a week long marine biology seminar on the Oregon coast. With a PGP, this teacher can use their **out-of-state learning experiences** to earn Washington state clock hours.

What do you need to do?

1. Complete the **PGP template:** <https://goo.gl/sRexiu>
2. **Attach evidence** from your focused evaluation, PLC, or project.
3. Have a **certificated educator** in Washington state review and sign.
4. Turn in the **verification form** <http://bit.ly/2q3o9ck> according to your district procedures for possible salary advancement, AND record in **OSPI e-certification** <https://goo.gl/iJusUK> for certificate renewal.

Want more information?

- Check out our **FAQ on PGPs:** <https://goo.gl/HcZ46J>
- Questions on PGPs? Contact PESB staff Maren Johnson at Maren.Johnson@k12.wa.us.