Each of the eight State Required criteria below can be rated “Distinguished”, “Proficient”, “Basic” or “Unsatisfactory”. Since this is an Initial 90-Day Evaluation, five of the eight areas at a minimum must be considered to determine the overall rating. Evidence collected that supports the evaluator’s rating must be documented in the comments section for each criterion below:

1. CENTERING INSTRUCTION ON HIGH EXPECTATIONS FOR STUDENT ACHIEVEMENT

   Comment:
   Rating:

2. DEMONSTRATING EFFECTIVE TEACHING PRACTICES

   Comment:
   Rating:

3. RECOGNIZING INDIVIDUAL STUDENT LEARNING NEEDS AND DEVELOPING STRATEGIES TO ADDRESS THOSE NEEDS

   Comment:
   Rating:

4. PROVIDING CLEAR AND INTENTIONAL FOCUS ON SUBJECT MATTER CONTENT AND CURRICULUM

   Comment:
   Rating:

5. FOSTERING AND MANAGING A SAFE, POSITIVE LEARNING ENVIRONMENT

   Comment:
   Rating:
6. USING MULTIPLE STUDENT DATA ELEMENTS TO MODIFY INSTRUCTION AND IMPROVE STUDENT LEARNING

Comment:

Rating:

7. COMMUNICATING AND COLLABORATING WITH PARENTS AND SCHOOL COMMUNITY

Comment:

Rating:

8. EXHIBITING COLLABORATIVE AND COLLEGIAL PRACTICES FOCUSED ON IMPROVING INSTRUCTIONAL PRACTICE AND STUDENT LEARNING

Comment:

Rating:

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FINAL SUMMARY

Overall performance rating for initial 90-days of service:

_____ Distinguished
_____ Proficient
_____ Basic
_____ Unsatisfactory

Signature of Evaluator: _____________________________ Date_______

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This report has been discussed with me and I am aware of its contents. My signature does not necessarily imply agreement with the content of the report.

Signature of Employee: _____________________________ Date_______

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