

**LA CENTER SCHOOL DISTRICT  
INITIAL 90-DAY EVALUATION RECORD**

Employee's Name \_\_\_\_\_  
Evaluator's Name \_\_\_\_\_  
School Year \_\_\_\_\_ Date \_\_\_\_\_

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Each of the eight State Required criteria below can be rated “Distinguished”, “Proficient”, “Basic” or “Unsatisfactory”. Since this is an Initial 90-Day Evaluation, five of the eight areas at a minimum must be considered to determine the overall rating. Evidence collected that supports the evaluator’s rating must be documented in the comments section for each criterion below:

**1. CENTERING INSTRUCTION ON HIGH EXPECTATIONS FOR STUDENT ACHIEVEMENT**

Comment:

Rating:

**2. DEMONSTRATING EFFECTIVE TEACHING PRACTICES**

Comment:

Rating:

**3. RECOGNIZING INDIVIDUAL STUDENT LEARNING NEEDS AND DEVELOPING STRATEGIES TO ADDRESS THOSE NEEDS**

Comment:

Rating:

**4. PROVIDING CLEAR AND INTENTIONAL FOCUS ON SUBJECT MATTER CONTENT AND CURRICULUM**

Comment:

Rating:

**5. FOSTERING AND MANAGING A SAFE, POSITIVE LEARNING ENVIRONMENT**

Comment:

Rating:

**6. USING MULTIPLE STUDENT DATA ELEMENTS TO MODIFY INSTRUCTION AND IMPROVE STUDENT LEARNING**

Comment:

Rating:

**7. COMMUNICATING AND COLLABORATING WITH PARENTS AND SCHOOL COMMUNITY**

Comment:

Rating:

**8. EXHIBITING COLLABORATIVE AND COLLEGIAL PRACTICES FOCUSED ON IMPROVING INSTRUCTIONAL PRACTICE AND STUDENT LEARNING**

Comment:

Rating:

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**FINAL SUMMARY**

Overall performance rating for initial 90-days of service:

- Distinguished
- Proficient
- Basic
- Unsatisfactory

Signature of Evaluator: \_\_\_\_\_ Date \_\_\_\_\_

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This report has been discussed with me and I am aware of its contents. My signature does not necessarily imply agreement with the content of the report.

Signature of Employee: \_\_\_\_\_ Date \_\_\_\_\_