LA CENTER SCHOOL DISTRICT
PERFORMANCE EVALUATION RECORD

Employee's Name ______________________________________________________________
Evaluator's Name ______________________________________________________________
School Year ________________________________ Date ________________________________

Each of the eight State Required criteria below must be rated “Distinguished”, “Proficient”, “Basic” or “Unsatisfactory”. Evidence collected that supports the evaluator’s rating must be documented in the comments section for each criterion below:

1. CENTERING INSTRUCTION ON HIGH EXPECTATIONS FOR STUDENT ACHIEVEMENT
   
   Comment:
   
   Rating:

2. DEMONSTRATING EFFECTIVE TEACHING PRACTICES
   
   Comment:
   
   Rating:

3. RECOGNIZING INDIVIDUAL STUDENT LEARNING NEEDS AND DEVELOPING STRATEGIES TO ADDRESS THOSE NEEDS
   
   Comment:
   
   Rating:

4. PROVIDING CLEAR AND INTENTIONAL FOCUS ON SUBJECT MATTER CONTENT AND CURRICULUM
   
   Comment:
   
   Rating:

5. FOSTERING AND MANAGING A SAFE, POSITIVE LEARNING ENVIRONMENT
   
   Comment:
   
   Rating:
6. USING MULTIPLE STUDENT DATA ELEMENTS TO MODIFY INSTRUCTION AND IMPROVE STUDENT LEARNING

Comment:

Rating:

7. COMMUNICATING AND COLLABORATING WITH PARENTS AND SCHOOL COMMUNITY

Comment:

Rating:

8. EXHIBITING COLLABORATIVE AND COLLEGIAL PRACTICES FOCUSED ON IMPROVING INSTRUCTIONAL PRACTICE AND STUDENT LEARNING

Comment:

Rating:

________________________________________
Signature of Evaluator: ____________________________ Date ________

**************************************************************

FINAL SUMMARY

Overall performance rating:  It is recommended that teacher be:
_____ Distinguished  _____ Re-employed
_____ Proficient  _____ Placed on probation
_____ Basic  _____ Discharged
_____ Unsatisfactory

Signature of Employee: ____________________________ Date ________

**************************************************************

This report has been discussed with me and I am aware of its contents. My signature does not necessarily imply agreement with the content of the report.

Signature of Employee: ____________________________ Date ________