

**LA CENTER SCHOOL DISTRICT  
PERFORMANCE EVALUATION RECORD**

Employee's Name \_\_\_\_\_

Evaluator's Name \_\_\_\_\_

School Year \_\_\_\_\_ Date \_\_\_\_\_

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Each of the eight State Required criteria below must be rated “Distinguished”, “Proficient”, “Basic” or “Unsatisfactory”. Evidence collected that supports the evaluator’s rating must be documented in the comments section for each criterion below:

**1. CENTERING INSTRUCTION ON HIGH EXPECTATIONS FOR STUDENT ACHIEVEMENT**

Comment:

Rating:

**2. DEMONSTRATING EFFECTIVE TEACHING PRACTICES**

Comment:

Rating:

**3. RECOGNIZING INDIVIDUAL STUDENT LEARNING NEEDS AND DEVELOPING STRATEGIES TO ADDRESS THOSE NEEDS**

Comment:

Rating:

**4. PROVIDING CLEAR AND INTENTIONAL FOCUS ON SUBJECT MATTER CONTENT AND CURRICULUM**

Comment:

Rating:

**5. FOSTERING AND MANAGING A SAFE, POSITIVE LEARNING ENVIRONMENT**

Comment:

Rating:

**6. USING MULTIPLE STUDENT DATA ELEMENTS TO MODIFY INSTRUCTION AND IMPROVE STUDENT LEARNING**

Comment:

Rating:

**7. COMMUNICATING AND COLLABORATING WITH PARENTS AND SCHOOL COMMUNITY**

Comment:

Rating:

**8. EXHIBITING COLLABORATIVE AND COLLEAGIAL PRACTICES FOCUSED ON IMPROVING INSTRUCTIONAL PRACTICE AND STUDENT LEARNING**

Comment:

Rating:

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**FINAL SUMMARY**

Overall performance rating:

- Distinguished
- Proficient
- Basic
- Unsatisfactory

It is recommended that teacher be:

- Re-employed
- Placed on probation
- Discharged

Signature of Evaluator: \_\_\_\_\_ Date \_\_\_\_\_

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This report has been discussed with me and I am aware of its contents. My signature does not necessarily imply agreement with the content of the report.

Signature of Employee: \_\_\_\_\_ Date \_\_\_\_\_