La Center School District - Proposed Renegotiated Wages for 2013/14

JOB CLASSIFICATIONS	Base Rate	90% Rate*	1 year	3 years	5 years	10 years	15 years	20 years	25 years
FOOD SERVICE									
Head Cook	$15.08	$13.57	$15.38	$15.69	$16.00	$16.32	$16.65	$16.98	$17.32
Assistant Cook	$13.67	$12.30	$13.94	$14.22	$14.51	$14.80	$15.09	$15.39	$15.70
Food Server	$13.00	$11.70	$13.26	$13.53	$13.80	$14.07	$14.35	$14.64	$14.93
Dishwasher	$13.00	$11.70	$13.26	$13.53	$13.80	$14.07	$14.35	$14.64	$14.93
Cashier	$13.91	$12.52	$14.19	$14.47	$14.76	$15.06	$15.36	$15.66	$15.98
FACILITY SUPPORT					Average of Maint Tech & Grounds Tech SIRS Data				
Maintenance/Grounds	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74	$20.14	$20.54
Custodian	$16.15	$14.54	$16.47	$16.80	$17.14	$17.48	$17.83	$18.19	$18.55
Tech Support Specialist (I & II)	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74	$20.14	$20.54
OPERATIONS SUPPORT									
ParaEd/Classroom Support/Aide #	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51	$14.80	$15.09
Playground Monitor	$13.01	$11.71	$13.27	$13.54	$13.81	$14.08	$14.36	$14.65	$14.94
Mail Delivery	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51	$14.80	$15.09
INSTRUCTURAL SUPPORT									
Instructional Assistant	$13.62	$12.26	$13.89	$14.17	$14.45	$14.74	$15.04	$15.34	$15.65
K-8 Media/Library Technicians	$13.97	$12.57	$14.25	$14.53	$14.83	$15.12	$15.42	$15.73	$16.05
HS Media/Library Technician	$14.67	$13.20	$14.96	$15.26	$15.57	$15.88	$16.20	$16.52	$16.85
College & Career Specialist	$13.97	$12.57	$14.25	$14.53	$14.83	$15.12	$15.42	$15.73	$16.05
SECRETARIAL									
Head Secretary (HS, MS, EL)	$15.96	$14.36	$16.28	$16.60	$16.94	$17.28	$17.62	$17.97	$18.33
Assistant Secretary ES/MS/HS	$15.16	$13.64	$15.46	$15.77	$16.09	$16.41	$16.74	$17.07	$17.41
HS Registrar/Tech Dept. Support	$15.96	$14.36	$16.28	$16.60	$16.94	$17.28	$17.62	$17.97	$18.33
General Office Aide	$13.57	$12.21	$13.84	$14.12	$14.40	$14.69	$14.98	$15.28	$15.59
PRO-TECH									
FCRC Coordinator	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74	$20.14	$20.54

*** 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees**
 # The employee must be NCLB Highly Qualified to earn this wage, otherwise use Playground Monitor wage.