Memorandum of Understanding
Between the
La Center School District No. 101
And the
Service Employees International Union Local 925

The **La Center School District** has agreed to the following changes in wages and benefits beginning with the 2013-2014 school year:

1. Add two new permanent wage steps of 2% each to the currently approved wage scale with one at year one and the second at year three.

2. Backfill the state healthcare carve out (currently at $64.40 per month per full FTE) for the 2013/2014 and the 2014/2015 school years **only** (Note: If the carve out is increased for 2014/2015 school year, the district will pay the increase up to a 10% change);

3. Close the collective Bargaining Agreement to any further negotiations (wage and/or benefits) through its full duration (August 31st, 2015).

Signed for the SEIU Local 925:

_____ _____

Unit President **Date**

_____ _____

Union Representative **Date**

Signed for the La Center School District No. 101:

_____ _____

Superintendent **Date**