Monitoring Report - Executive Limitations Policy
EL-1, Expectations of Superintendent

BOARD POLICY EXPECTATION

The Superintendent shall not cause or allow any practice, activity, decision, condition, procedure or organizational circumstance which is unlawful, unethical, unsafe, disrespectful, imprudent, unfair, inequitable, disruptive, undignified or in violation of law, Board policy, or collective bargaining agreements.

CERTIFICATION

I hereby present my monitoring report on Executive Limitations Policy EL-1 "Expectations of Superintendent" in accordance with the monitoring schedule set forth in board policy. I certify that the information contained in this report is true as of August 24th, 2010.

Mark Mansell, Superintendent

SUPERINTENDENT'S INTERPRETATION OF POLICY

I interpret expectations of the superintendent delineated in this executive limitation to mean the board clearly expects me to follow all laws, policies and/or agreements in the execution of the duties of the position of superintendent of the La Center School District. The board also expects me to lead all district operations in a prudent, safe, reasonable and respectful manner at all times.

REPORT

The expectations delineated in this policy are broad and encompass a wide range of inappropriate actions that are off-limits to me as superintendent. Because these statements are so broad, it would be lengthy to articulate the numerous examples that would serve as evidence of my compliance with this policy. With that said, I would like to provide a couple of specific high profile examples that could serve as what I would call "character" actions that represents who I am both as a person and as your superintendent. The first example I would offer as being a strong leader of the organization is working with staff to make the necessary moves in personnel to not only meet the fiscal challenges of the past year and a half, but to do so in a manner that expands upon the services we provide our students and the efficiencies in organizational operations. I am extremely proud of how our staff worked together to meet these challenges and it is a credit to the selfless dedication to our students. The second example I would consider representative of my actions aligning with your EL-1 expectations are associated with the legal matter I have been briefing you on beginning this past spring. Even though this issue is decades old, our actions today are motivated to achieve the above stated expecations.

With these two examples in mind as well as any other experiences you have directly observed, I feel confident that I am meeting your expectations in regards to this policy. As with all of my monitoring reports, if there are examples you think I have failed to meet your expectations, I would much appreciate the opportunity to learn and improve in my performance as your superintendent.