Monitoring Report - Executive Limitations Policy
EL-1, Expectations of Superintendent

BOARD POLICY EXPECTATION

The Superintendent shall not cause or allow any practice, activity, decision, condition, procedure or organizational circumstance which is unlawful, unethical, unsafe, disrespectful, imprudent, unfair, inequitable, disruptive, undignified or in violation of law, Board policy, or collective bargaining agreements.

CERTIFICATION

I hereby present my monitoring report on Executive Limitations Policy EL-1 "Expectations of Superintendent" in accordance with the monitoring schedule set forth in board policy. I certify that the information contained in this report is true as of August 23rd, 2011.

Mark Mansell, Superintendent

SUPERINTENDENT'S INTERPRETATION OF POLICY

I interpret expectations of the superintendent delineated in this executive limitation to mean the board clearly expects me to follow all laws, policies and/or agreements in the execution of the duties of the position of superintendent of the La Center School District. The board also expects me to lead all district operations in a prudent, safe, reasonable and respectful manner at all times.

REPORT

This policy is what might be identified as the "catch all" expectation within the Policy Governance model. The expectations written within this policy encompass all laws, all other Board policies as well as the collective bargaining agreements the district holds with staff. In addition to all these written laws, policies and/or agreements, all the above expectations are built on the foundation that the Board has character expectations for its superintendent. Evidence of achievement could manifest itself in countless ways and I could offer many examples for your review.

With that said, I believe to try and capture a handful of examples as proof of meeting this policy would trivialize the overall importance of this expectation. Just meeting all the deadlines for all the other policies, balancing budgets, handling all the many human interactions smoothly and effectively that are involved in the effort that is school would really be just a slice of what I believe the board expects of me within this policy. I would ask for the board to look to the totality of my work as their superintendent and determine for themselves if I am meeting their expectations in regards to this policy. As with all other policies and their associated monitoring reports, I see Board feedback as a powerful source of my learning and it's why I appreciate working within the Policy Governance model. Therefore, in the absence of any feedback from the Board on any issue or

concern they have with my achievement of this policy, I believe I am fully in compliance with EL-1.