La Center School District - PROPOSED Wages for 2011/12

JOB CLASSIFICATIONS	Base Rate	90% Rate*	5 years	10 years	15 years	20 years	25 years
FOOD SERVICE							
Head Cook	$14.86	$13.37	$15.16	$15.46	$15.77	$16.08	$16.41
Assistant Cook	$13.37	$12.03	$13.64	$13.91	$14.19	$14.47	$14.76
Food Server	$12.62	$11.36	$12.87	$13.13	$13.39	$13.66	$13.93
Dishwasher	$12.62	$11.36	$12.87	$13.13	$13.39	$13.66	$13.93
Cashier	$13.91	$12.52	$14.19	$14.47	$14.76	$15.06	$15.36
FACILITY SUPPORT			Average of Maint Tech & Grounds Tech SIRS Data				
Maintenance/Grounds	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74
Custodian	$15.78	$14.20	$16.10	$16.42	$16.75	$17.08	$17.42
Tech Support Specialist (I & II)	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74
OPERATIONS SUPPORT							
ParaEd/Classroom Support/Aide #	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51
Playground Monitor	$13.01	$11.71	$13.27	$13.54	$13.81	$14.08	$14.36
Mail Delivery	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51
INSTRUCTURAL SUPPORT							
Instructional Assistant	$13.37	$12.03	$13.64	$13.91	$14.19	$14.47	$14.76
K-8 Media/Library Technicians	$13.91	$12.52	$14.19	$14.47	$14.76	$15.06	$15.36
HS Media/Library Technician	$14.61	$13.15	$14.90	$15.20	$15.50	$15.81	$16.13
Career Guidance Facilitator	$13.91	$12.52	$14.19	$14.47	$14.76	$15.06	$15.36
SECRETARIAL							
Head Secretary (HS, MS, EL, CIT)	$15.80	$14.22	$16.12	$16.44	$16.77	$17.10	$17.44
Assistant ES/MS/HS	$15.00	$13.50	$15.30	$15.61	$15.92	$16.24	$16.56
Athletic	$15.00	$13.50	$15.30	$15.61	$15.92	$16.24	$16.56
Student Info. System Tech/Registrar	$15.88	$14.29	$16.20	$16.52	$16.85	$17.19	$17.53
General Office Aide	$13.43	$12.09	$13.70	$13.97	$14.25	$14.54	$14.83

*** 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees**
 # The employee must be NCLB Highly Qualified to earn this wage, otherwise use Playground Monitor wage.