Staff Evaluations **EL-6**

With respect to evaluation of employees, the Superintendent shall not cause or allow an evaluation system that does not measure employee performance in terms of achieving the Board's Ends policies and complying with the Board's Executive Limitations policies.

Accordingly, the Superintendent may not:

1. Fail to develop and administer an evaluation system that is designed to:
   a. Improve instruction.
   b. Measure professional growth, development, and performance.
   c. Document unsatisfactory performance as well as excellent performance.
   d. Assure that scheduled instructional time is used to students' maximum advantage.

2. Fail to implement supervisory procedures for evaluators that ensure an accurate and complete evaluation of each certified or classified employee.

Adopted: October 24th, 2006
Monitoring Method: Internal Report
Monitoring Frequency: Annually in June