# La Center School District - Proposed Wages for 2014/15

| JOB CLASSIFICATIONS | Base Rate | 90% Rate* | 1 year | 3 years | 5 years | 10 years | 15 years | 20 years | 25 years |
|---|---|---|---|---|---|---|---|---|---|
| **FOOD SERVICE** | | | | | | | | | |
| Head Cook | $15.08 | $13.57 | $15.38 | $15.69 | $16.00 | $16.32 | $16.65 | $16.98 | $17.32 |
| Assistant Cook | $13.86 | $12.47 | $14.14 | $14.42 | $14.71 | $15.00 | $15.30 | $15.61 | $15.92 |
| Food Server | $13.07 | $11.76 | $13.33 | $13.60 | $13.87 | $14.15 | $14.43 | $14.72 | $15.01 |
| Dishwasher | $13.07 | $11.76 | $13.33 | $13.60 | $13.87 | $14.15 | $14.43 | $14.72 | $15.01 |
| Cashier | $13.91 | $12.52 | $14.19 | $14.47 | $14.76 | $15.06 | $15.36 | $15.66 | $15.98 |
| **FACILITY SUPPORT** | | | | | Average of Maint Tech & Grounds Tech SIRS Data | | | | |
| Maintenance/Grounds | $18.01 | $16.21 | $18.37 | $18.74 | $19.11 | $19.49 | $19.88 | $20.28 | $20.69 |
| Custodian | $16.41 | $14.77 | $16.74 | $17.07 | $17.41 | $17.76 | $18.12 | $18.48 | $18.85 |
| Tech Support Specialist (I & II) | $18.01 | $16.21 | $18.37 | $18.74 | $19.11 | $19.49 | $19.88 | $20.28 | $20.69 |
| **OPERATIONS SUPPORT** | | | | | | | | | |
| ParaEd/Classroom Support/Aide # | $13.14 | $11.83 | $13.40 | $13.67 | $13.94 | $14.22 | $14.51 | $14.80 | $15.09 |
| Playground Monitor | $13.01 | $11.71 | $13.27 | $13.54 | $13.81 | $14.08 | $14.36 | $14.65 | $14.94 |
| Mail Delivery | $13.14 | $11.83 | $13.40 | $13.67 | $13.94 | $14.22 | $14.51 | $14.80 | $15.09 |
| **INSTRUCTURAL SUPPORT** | | | | | | | | | |
| Instructional Assistant | $13.78 | $12.40 | $14.06 | $14.34 | $14.62 | $14.92 | $15.21 | $15.52 | $15.83 |
| K-8 Media/Library Technicians | $14.28 | $12.85 | $14.57 | $14.86 | $15.15 | $15.46 | $15.77 | $16.08 | $16.40 |
| HS Media/Library Technician | $14.99 | $13.49 | $15.29 | $15.60 | $15.91 | $16.23 | $16.55 | $16.89 | $17.22 |
| College & Career Specialist | $14.28 | $12.85 | $14.57 | $14.86 | $15.15 | $15.46 | $15.77 | $16.08 | $16.40 |
| **SECRETARIAL** | | | | | | | | | |
| Head Secretary (HS, MS, EL) | $16.27 | $14.64 | $16.60 | $16.93 | $17.27 | $17.61 | $17.96 | $18.32 | $18.69 |
| Assistant Secretary ES/MS/HS | $15.46 | $13.91 | $15.77 | $16.08 | $16.40 | $16.73 | $17.07 | $17.41 | $17.75 |
| HS Registrar/Tech Dept. Support | $16.27 | $14.64 | $16.60 | $16.93 | $17.27 | $17.61 | $17.96 | $18.32 | $18.69 |
| General Office Aide | $13.83 | $12.45 | $14.11 | $14.39 | $14.68 | $14.97 | $15.27 | $15.57 | $15.89 |
| **PRO-TECH** | | | | | | | | | |
| FCRC Coordinator | $18.01 | $16.21 | $18.37 | $18.74 | $19.11 | $19.49 | $19.88 | $20.28 | $20.69 |

* 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees

# The employee must be NCLB Highly Qualified to earn this wage, otherwise use Playground Monitor wage.