Staff Compensations **EL-5**

With respect to employment compensation and benefits for employees, the Superintendent shall not fail to employ the highest quality staff at the most reasonable cost to the district, nor jeopardize the fiscal integrity or public image of the district.

Accordingly, the Superintendent may not:

1. Change his or her own compensation and benefits, as evidenced by the annual contract and district records.

2. Fail to recommend for board approval salary schedules that represent fair and competitive compensation for all employees.

Adopted: October 24th, 2006
Monitoring Method: Internal Report and Direct Inspection
Monitoring Frequency: Annually in April