La Center School District - PROPOSED Wages for 2012/13

JOB CLASSIFICATIONS	Base Rate	90% Rate*	5 years	10 years	15 years	20 years	25 years
FOOD SERVICE							
Head Cook	$15.08	$13.57	$15.38	$15.69	$16.00	$16.32	$16.65
Assistant Cook	$13.67	$12.30	$13.94	$14.22	$14.51	$14.80	$15.09
Food Server	$13.00	$11.70	$13.26	$13.53	$13.80	$14.07	$14.35
Dishwasher	$12.99	$11.69	$13.25	$13.51	$13.79	$14.06	$14.34
Cashier	$13.91	$12.52	$14.19	$14.47	$14.76	$15.06	$15.36
FACILITY SUPPORT			Average of Maint Tech & Grounds Tech SIRS Data				
Maintenance/Grounds	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74
Custodian	$16.12	$14.51	$16.44	$16.77	$17.11	$17.45	$17.80
Tech Support Specialist (I & II)	$17.88	$16.09	$18.24	$18.60	$18.97	$19.35	$19.74
OPERATIONS SUPPORT							
ParaEd/Classroom Support/Aide #	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51
Playground Monitor	$13.01	$11.71	$13.27	$13.54	$13.81	$14.08	$14.36
Mail Delivery	$13.14	$11.83	$13.40	$13.67	$13.94	$14.22	$14.51
INSTRUCTURAL SUPPORT							
Instructional Assistant	$13.62	$12.26	$13.89	$14.17	$14.45	$14.74	$15.04
K-8 Media/Library Technicians	$13.97	$12.57	$14.25	$14.53	$14.83	$15.12	$15.42
HS Media/Library Technician	$14.67	$13.20	$14.96	$15.26	$15.57	$15.88	$16.20
Career Guidance Facilitator	$13.97	$12.57	$14.25	$14.53	$14.83	$15.12	$15.42
SECRETARIAL							
Head Secretary (HS, MS, EL, CIT)	$15.96	$14.36	$16.28	$16.60	$16.94	$17.28	$17.62
Assistant ES/MS/HS	$15.16	$13.65	$15.47	$15.77	$16.09	$16.41	$16.74
Athletic	$15.16	$13.65	$15.47	$15.77	$16.09	$16.41	$16.74
Student Info. System Tech/Registrar	$16.04	$14.44	$16.36	$16.69	$17.02	$17.36	$17.71
General Office Aide	$13.57	$12.21	$13.84	$14.11	$14.40	$14.68	$14.98

*** 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees**
 # The employee must be NCLB Highly Qualified to earn this wage, otherwise use Playground Monitor wage.