**Accountability of the Superintendent** **B/SR-3**

The Superintendent is the Board's only link to the operational organization. All authority over and accountability of staff, as far as the Board is concerned, is considered to be the responsibility of the Superintendent.

Accordingly:

1. The Board or individual members will never give instructions to persons who report directly or indirectly to the Superintendent.

2. The Board will not formally evaluate any staff member other than the Superintendent.

3. The Board will view Superintendent performance as organizational accomplishment of the Board's Ends policies and compliance with the Board's Executive Limitations policies.

***Adopted: November 28th, 2006***
***Monitoring Method: Board Self Assessment***
***Monitoring Frequency: Annually in December***