Changes in Teacher & Principal Evaluation per E2SSB 6696

Current Teacher Evaluation Criteria	New Teacher Evaluation Criteria
1. Instructional skill 2. Classroom management 3. Professional preparation and scholarship 4. Effort toward improvement when needed 5. Handling of student discipline and attendant problems 6. Interest in teaching pupils 7. Knowledge of subject matter	1. Centering instruction on high expectations for student achievement 2. Demonstrating effective teaching practices 3. Recognizing individual student learning needs and developing strategies to address those needs 4. Providing clear and intentional focus on subject matter content and curriculum 5. Fostering and managing a safe, positive learning environment 6. Using multiple student data elements to modify instruction and improve student learning 7. Communicating and collaborating with parents and school community 8. Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning
Current Principal Evaluation Criteria	**New Principal Evaluation Criteria**
1. Knowledge of, experience in and training in recognizing good professional performance, capabilities and development 2. School administration and management 3. School finance 4. Professional preparation and scholarship 5. Effort toward improvement when needed 6. Interest in pupils, employees, patrons and subjects taught in school 7. Leadership 8. Ability and performance of evaluation of school personnel	1. Creating a school culture that promotes the ongoing improvement of learning and teaching for students and staff 2. Demonstrating commitment to closing the achievement gap 3. Providing for school safety 4. Leading the development, implementation, and evaluation of a data-driven plan for increasing student achievement, including the use of multiple student data elements 5. Assisting instructional staff with alignment of curriculum, instruction, and assessment with state and local district learning goals 6. Monitoring, assisting, and evaluating effective instruction and assessment practices 7. Managing both staff and fiscal resources to support student achievement and legal responsibilities 8. Partnering with the school community to promote student learning