Superintendent's Report

October 18th, 2013

Leadership Team

District administrators have been working throughout the fall to improve on their observation and evaluation skills as part of the new Teacher-Principal Evaluation Process (TPEP). They have been working hard to improve their skills to the point where any administrator can visit any classroom and have a high degree of confidence that a similar evaluation rating could be developed. This goal is called "Inter-rater Reliability". I have been impressed by their efforts to use the District's Learning Model as the foundation of their observations. Then to link these observations back to the state approved rating rubric (part of the Danielson Instructional Framework).

KWRL Bus Facility at the Junction

Construction at the new bus facility at the La Center junction is progressing well. This in spite of a huge amount of rain we received in our area in September. The five inches of rain cause a huge problem for KWRL and Nutter Construction but an innovative solution has been created. It was decided to mix dry concrete into the wet soils in order to produce a very solid base for the gravel subsurface and the asphalt parking lot. This option was an extra expense, but according to our engineers will create a much stronger substructure and therefore increase the value of the project. We covered the extra expense for this solution out of our contingency fund with the assistance of Nutter in striking an acceptable cost sharing deal so we could continue to move forward.

District Office Remodel

As you know, we have finally reached the tipping point in the district office as far as help needed to accomplish all the work of the district. This is especially true when it comes to health care changes and additional state/federal reporting requirements. This has caused the need (as shared at last month's board meeting) to add some additional staff time. To make room for another person, we have decided to transform our old

conference room into two new office spaces. The photo above is a view as you head toward Laurie's desk and my office (door on the right in the photo). The photo on the left shows Julie Bentson's new office space where she will work on all the accounts payable for the district. The office door adjacent to my office is Dave's new office. His old office is our new (albeit smaller) conference room. If you get a chance, be sure to stop by and check out the progress.

I think that is all for now. Please give me a call if you have any questions. Talk with you later.

Mark