

Memorandum of Understanding
Between the
La Center School District No. 101
and the
Service Employees International Union Local 925

The **La Center School District** has agreed to allow members of the **Service Employees International Union Local 925** to participate in the **VEBA I Employer Paid Medical Savings Account** pursuant to RCW 28A.400.280. The District agrees to make contributions to the plan on behalf of all employees in the bargaining unit who are eligible to participate in the Plan by reason of having excess funds available after all eligible members have received selected basic benefits without cost to the employee. It is understood that all eligible employees will be required to sign and submit to the District a hold harmless agreement complying with the statute. If an employee fails to sign and submit such agreement to the District, he/she will not be permitted to participate in the Plan at any time during the term, and any excess benefit funds which in the absence of this agreement would accrue to the employee during the term hereof shall be forfeited together with all contribution rights that pertain to such excess benefit funds.

Basic Benefits shall be defined as: (Check Selected Basic Benefits)

_____Medical

_____Dental

_____Vision

_____Group Term Life

_____Group Long-term Disability

The term of the agreement shall be from _____

Signed for the Service Employees International Union Local No. 925:

Date

Date

Signed for the La Center School District No. 101:

Date