

Monitoring Report - Executive Limitations Policy  
EL-2, Emergency Superintendent Succession

**BOARD POLICY EXPECTATION**

In order to protect the Board in the event of sudden and unexpected loss of Superintendent services, the Superintendent shall not fail to assure that at least one other executive staff member is familiar with Board and Superintendent issues and processes and is capable of assuming Superintendent responsibilities on an emergency basis.

**CERTIFICATION**

I hereby present my monitoring report on Executive Limitations Policy EL-2 “Emergency Superintendent Succession” in accordance with the monitoring schedule set forth in board policy. I certify that the information contained in this report is true as of July 30th, 2013.

Mark Mansell, Superintendent

**SUPERINTENDENT’S INTERPRETATION OF POLICY**

I interpret Emergency Superintendent Succession to mean that the board expects me to have one or more district administrators prepared and knowledgeable about organizational procedures and issues in case that I am unable to provide district leadership and management services.

**REPORT**

There are no specific areas delineated in this policy other than the broad expectation described above. Dave Holmes has served as my fill-in when my services have not been available to the board over the past seven years. This has occurred when I have been out of the district for both short and long durations of time. The board has experienced several examples of how Dave has stepped in to keep the district operating smoothly in my absence. Therefore, I am confident that I am in full compliance with the expectations of this policy by having an effective plan in place.