

Monitoring Report - Executive Limitations Policy  
EL-1, Expectations of Superintendent

**BOARD POLICY EXPECTATION**

The Superintendent shall not cause or allow any practice, activity, decision, condition, procedure or organizational circumstance which is unlawful, unethical, unsafe, disrespectful, imprudent, unfair, inequitable, disruptive, undignified or in violation of law, Board policy, or collective bargaining agreements.

**CERTIFICATION**

I hereby present my monitoring report on Executive Limitations Policy EL-1 “Expectations of Superintendent” in accordance with the monitoring schedule set forth in board policy. I certify that the information contained in this report is true as of August 27<sup>th</sup>, 2013. Mark Mansell, Superintendent

**SUPERINTENDENT’S INTERPRETATION OF POLICY**

I interpret expectations of the superintendent delineated in this executive limitation to mean the board clearly expects me to follow all laws, policies and/or agreements in the execution of the duties of the position of superintendent of the La Center School District. The board also expects me to lead all district operations in a prudent, safe, reasonable and respectful manner at all times.

**REPORT**

This policy is a “catch all” expectation within the Policy Governance model. The expectations written within this policy encompass all laws, all other Board policies as well as the collective bargaining agreements the district holds with staff. In addition to all these written laws, policies and/or agreements, all the above expectations are built on the foundation that the Board has character expectations for its superintendent. Evidence of achievement could manifest itself in countless ways and I could offer many examples for your review. The following are a few such examples that I would offer for your consideration of me meeting this expectation:

- 1) Continued good relationships with our employees through consistent and professional implementation of both collective bargaining agreements we have with unions;
- 2) The effective and appropriate handling of all student discipline issues;
- 3) Appropriate handling of all legal issues that have faced the district throughout the years; and
- 4) Organizing and truly learning from linkage meetings with students, staff, parents and other stakeholders of the district.

Given the above examples and the numerous first hand experiences each of the Board members have had with me personally and seeing me in a variety of situations, I would hope that if I am failing to meet this expectation it would have already been brought to my attention. Given the absence of any feedback from the Board of not meeting the expectations of this policy, I feel confident that my practices are aligned with this policy.