

La Center School District - 2015/16 Wage Scale

| JOB CLASSIFICATIONS | Base Rate | 90% Rate* | 1 year | 3 years | 5 years | 10 years | 15 years | 20 years | 25 years |
|-----------------------------------|------------------|------------------|---------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|
| FOOD SERVICE | | | | | | | | | |
| Head Cook | \$15.70 | \$14.13 | \$16.01 | \$16.33 | \$16.66 | \$16.99 | \$17.33 | \$17.68 | \$18.03 |
| Assistant Cook | \$15.08 | \$13.57 | \$15.38 | \$15.69 | \$16.00 | \$16.32 | \$16.65 | \$16.98 | \$17.32 |
| Food Server | \$13.73 | \$12.36 | \$14.00 | \$14.28 | \$14.57 | \$14.86 | \$15.16 | \$15.46 | \$15.77 |
| Dishwasher | \$13.73 | \$12.36 | \$14.00 | \$14.28 | \$14.57 | \$14.86 | \$15.16 | \$15.46 | \$15.77 |
| Cashier | \$14.33 | \$12.89 | \$14.61 | \$14.91 | \$15.20 | \$15.51 | \$15.82 | \$16.13 | \$16.46 |
| FACILITY SUPPORT | | | | | | | | | |
| Maintenance/Grounds | \$18.55 | \$16.70 | \$18.92 | \$19.30 | \$19.69 | \$20.08 | \$20.48 | \$20.89 | \$21.31 |
| Custodian | \$17.13 | \$15.42 | \$17.47 | \$17.82 | \$18.18 | \$18.54 | \$18.91 | \$19.29 | \$19.68 |
| Tech Support Specialist | \$18.55 | \$16.70 | \$18.92 | \$19.30 | \$19.69 | \$20.08 | \$20.48 | \$20.89 | \$21.31 |
| OPERATIONS SUPPORT | | | | | | | | | |
| Playground Monitor/Support Aide | \$13.53 | \$12.18 | \$13.80 | \$14.08 | \$14.36 | \$14.65 | \$14.94 | \$15.24 | \$15.55 |
| Mail Delivery | \$13.53 | \$12.18 | \$13.80 | \$14.08 | \$14.36 | \$14.65 | \$14.94 | \$15.24 | \$15.55 |
| INSTRUCTURAL SUPPORT | | | | | | | | | |
| Paraeducator I - Support | \$14.33 | \$12.89 | \$14.61 | \$14.91 | \$15.20 | \$15.51 | \$15.82 | \$16.13 | \$16.46 |
| Paraeducator II - Instruction | \$15.04 | \$13.54 | \$15.34 | \$15.65 | \$15.96 | \$16.28 | \$16.61 | \$16.94 | \$17.28 |
| K-8 Media/Library Technicians | \$15.00 | \$13.50 | \$15.30 | \$15.60 | \$15.91 | \$16.23 | \$16.56 | \$16.89 | \$17.23 |
| HS Media/Library Technician | \$15.75 | \$14.17 | \$16.06 | \$16.38 | \$16.71 | \$17.04 | \$17.39 | \$17.73 | \$18.09 |
| SECRETARIAL | | | | | | | | | |
| Head Secretary (HS, MS, ES, SpEd) | \$17.12 | \$15.41 | \$17.46 | \$17.81 | \$18.17 | \$18.53 | \$18.90 | \$19.28 | \$19.66 |
| Assistant Secretary ES/MS/HS | \$16.26 | \$14.64 | \$16.59 | \$16.92 | \$17.26 | \$17.60 | \$17.96 | \$18.31 | \$18.68 |
| HS/Lead Registrar | \$17.12 | \$15.41 | \$17.46 | \$17.81 | \$18.17 | \$18.53 | \$18.90 | \$19.28 | \$19.66 |
| General Office Aide | \$14.55 | \$13.10 | \$14.84 | \$15.14 | \$15.44 | \$15.75 | \$16.07 | \$16.39 | \$16.71 |
| PRO-TECH | | | | | | | | | |
| FCRC Coordinator | \$18.55 | \$16.70 | \$18.92 | \$19.30 | \$19.69 | \$20.08 | \$20.48 | \$20.89 | \$21.31 |
| College & Career Specialist | \$16.70 | \$15.03 | \$17.03 | \$17.37 | \$17.72 | \$18.07 | \$18.43 | \$18.80 | \$19.18 |
| ASL Interpreters | \$20.41 | \$18.37 | \$20.82 | \$21.24 | \$21.66 | \$22.10 | \$22.54 | \$22.99 | \$23.45 |

* 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees