

**La Center School District No. 101  
PO Box 1840  
La Center, WA 98629**

**R E S O L U T I O N 2014/2015-3**

**DIRECTIVE TO THE SUPERINTENDENT  
REGARDING BARGAINING FOR A  
'RIGHT TO CHOOSE' WORK ENVIRONMENT**

**WHEREAS** the Board recognizes its obligation to bargain collectively with designated representatives of employee groups; and

**WHEREAS** the Board wants to continue to foster good working relationships with the bargaining representatives, as it serves the best interest of the students and all district employees; and

**WHEREAS** the Board wants to strive toward a “right to choose” environment, which would allow employees to work at the District without the obligation of becoming members of a bargaining association or union, if any employee so desires;

**NOW, THEREFORE**, be it hereby resolved and directed by the Board of Directors of the La Center School District that the Superintendent will communicate the Board's desire to include in any collective bargaining agreements an “open shop” provision as a possible amendment during any bargaining process relative to expiring collective bargaining agreements.

**APPROVED** this 28<sup>th</sup> day of April 2015, by a vote of \_\_\_yes and \_\_\_no.

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Board Chair

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member