Memorandum

TO: Mark Mansell

FROM: Julie McKee, Personnel

DATE: March 4, 2014

SUBJECT: Certificated Substitute Pay

I completed a survey of surrounding districts to find out what they pay their certificated substitute teachers. As you can see La Center pays the least amount for a full day substitute. My recommendation is to increase what we pay certificated substitutes to $120 for a full day (7 hrs) and $70 for a half-day (3.5 hrs) in hopes of recruiting more substitutes to our district.

Thank You,
Julie

La Center School District
Certificated Teacher Substitute Survey by District

January 10, 2014

	Full Day	**Half Day**
La Center School District	**$107.00 (7 hrs)**	$65.00 (3.5 hrs)
Ridgefield School District	$117.00 (7 hrs)	$75.00 (3.5 hrs)
Kalama School District	$120.00 (7 hrs)	$60.00 (3.5 hrs)
Woodland School District	$120.00 (7 hrs)	$70.00 (3.5 hrs)
Hockinson School District	$120.00 (Flat)	$75.00 (Flat)
Green Mt. School District	$125.00 (7 hrs)	$65.00 (3.5 hrs)