

**La Center School District
Benefit Information
2010 - 2011**

District Benefits for 2010/2011 and cost comparison between plans and last year's rates.

	09/10	10/11
Group Life	\$2.80	\$2.80
Long Term Disability	\$13.06	\$13.06
VSP Vision Plan B (Family)	\$19.92	\$19.92

	09/10	10/11
Kaiser Dental (Only the family plan was offered in 2009/2010)	\$155.31	N/A
Employee Only	N/A	\$72.46
Employee / Child(ren)	N/A	\$130.43
Employee / Spouse	N/A	\$144.92
Employee / Family	N/A	\$217.38

Standard Dental (Family Plan)	\$137.32	\$137.32
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Willamette Dental (Family Plan)	\$82.40	\$82.40
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Kaiser Permanente Medical Rates

	09/10	10/11
Employee Only	\$620.63	\$713.13
Employee / Child(ren)	\$930.95	\$1,069.70
Employee / Spouse	\$993.01	\$1,141.01
Employee / Family	\$1,179.20	\$1,354.95

WEA Premera Blue Cross Rates

	Plan 1		Plan 2		Foundation/Plan 5	
	09/10	10/11	09/10	10/11	09/10	10/11
Employee Only	\$635.35	\$719.80	\$555.95	\$629.80	\$570.00	\$645.75
Employee / Child(ren)	\$888.85	\$1,007.15	\$776.50	\$879.80	\$812.45	\$920.55
Employee / Spouse	\$1,234.10	\$1,398.45	\$1,076.55	\$1,219.85	\$1,156.00	\$1,309.90
Employee / Family	\$1,487.60	\$1,685.80	\$1,297.10	\$1,469.85	\$1,398.45	\$1,584.70

Additional Blue Cross plans being offered	Plan 3		Easy Choice Plan (A, B or C)	
	09/10	10/11	09/10	10/11
Employee Only	N/A	\$563.40	N/A	\$457.45
Employee / Child(ren)	N/A	\$787.20	N/A	\$638.90
Employee / Spouse	N/A	\$1,091.50	N/A	\$885.85
Employee / Family	N/A	\$1,315.30	N/A	\$1,067.30

Optional Employee Cost Benefits - Open Enrollment is in October

WEA Salary Insurance (Short Term Disability)

Supplemental Term Life may be added to the Standard Group Life listed above.

Dependent Care Reimbursement, Flex spending & Cancer insurance is available from American Fidelity

2010/2011 State Pooling dollars available: Dollars per FTE

\$768.00 per FTE for certificated personnel.

\$705.52 per FTE for classified employees. (\$768.00-\$62.48 State Retirement Health Care Fund=\$705.52)

Any changes you want to make to your current plans must be in the district office by Friday, September 10, 2010.

If you have any questions, please contact Nancy Carner at ext. 204.