

Annual Summative Evaluation of the Superintendent

B/SR 6

The Board's Policy B/SR-6 provides that:

Each January, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon accumulated data derived from monitoring Board policies on Ends and Executive Limitations policies during the current year. A written evaluation document will be prepared by the Board. The Superintendent and Board will review the document in executive session.

The Board and Superintendent will conduct an informal end of year review as of June. The purpose of the annual evaluation (and end of year review) of the Superintendent is to summarize actions previously taken by the Board as it monitored Ends and Executive Limitations policies during the year, and to draw conclusions on the basis of that on-going monitoring process relative to organizational performance and consequently the Superintendent's performance.

Adopted: April 24th, 2007

Monitoring Method: Board Self Assessment

Monitoring Frequency: Semi-Annually in January and June