

EXHIBIT F

Letter of Agreement

Between

La Center School District and SEIU Local 925

For the purpose of providing assistance to employees in evaluations and performance matters, as referred from negotiations, the District and the Union agree to discuss and reach resolution where possible on the practices and procedures of Evaluations and Performance, including the following:

- Plans of assistance, such as 30 days for the opportunity to show improvement under direction
- Written notification of performance failure for employees outlining areas for improvement
- The re-evaluation process at the end of a plan of assistance

Signing for SEIU

Date

Signing for SEIU

Date

Signing for La Center School District

Date