



The Kuder Career Planning System

Our premier solution – the Internet-based *Kuder Career Planning System* – offers innovative and comprehensive educational and career planning for all levels of involvement, middle school, high school, postsecondary, adults, and parents. The system incorporates everything you need to create a solid plan for the future, including a lifelong portfolio, research-based assessments, and a powerful administrative database management system.

Kuder Career Portfolio

A focal point of the *Kuder Career Planning System* is the portfolio – this is where it all begins for system users! The portfolio contains all of the work completed within the system, and also incorporates the tools necessary to guide education and career exploration, planning, and development. The portfolio thoughtfully steps individuals through the process of self-awareness, educational discovery, and workforce preparation.

- Research-based Assessments
- Favorites List
- Planning Timeline
- Resumé Builder
- Job Interview Planning
- Occupation Search and Comparison
- College Search and Comparison
- Financial Aid Assistance
- Scholarship Search
- Job Bank

Research-based Assessments

Good career exploration and planning starts with finding out what you like to do (interests), what you are good at doing (skills), and what is important to you in the workplace (work values). Based on over 70 years of research, our scientific assessments provide you the most reliable and accurate information available – giving you an excellent foundation on which to build your plans – and your dreams.

The assessments, available in either English or Spanish, are designed to adapt to a variety of settings including classrooms, career centers, and workforce development offices and provide automatic, immediate scoring and reporting. Additionally, the assessments are empirically aligned to the six Kuder Career Clusters and the States' 16 Career Clusters, and can be customized to any state-specific cluster/pathway system.

Kuder Career Search with Person Match (interest assessment)

Kuder was founded on this assessment first designed by Dr. Frederic Kuder in 1938. From paper to computer-based and now fully integrated into an online, comprehensive system, the *Kuder Career Search with Person Match* scientifically aligns interests with career clusters into an easy to read report. Who better to provide real-life details of their jobs than the people who love their jobs the most! After completing the assessment, the Person Match feature matches individuals to career stories from adults with similar interests, providing a real-world look at a wide variety of careers.

Kuder Skills Assessment

With the Kuder Skills Assessment, individuals rate different tasks to their skill ability, and view results as they align to career clusters. With these results, individuals can explore more career options in their areas of high skill or choose a major in which to increase their skill level. The Kuder system also allows for comparison of interests and skills in the Composite Report, helping individuals sort through the career possibilities and more effectively manage exploration.

Super's Work Values Inventory

Whether its Creativity, Income, or something in between, learning about these types of workplace values is an important part of finding the right career. The work values assessment rates 12 different workplace characteristics and allows individuals to learn what is most important to them as they explore many different career opportunities.

On average, each assessment may be completed in 20 minutes or less. Individuals also have the ability to begin an assessment and complete it at a later time.

Administrative Database Management System

Are you looking for an all-in-one, easy-to-use tool that allows you to put students, adults, and clients on the right path, get parents involved, meet reporting requirements, and plan for the future? Our powerful administrative database does all that and more! It is one of the most critical components of the system, giving you real-time access to individual and aggregate data through quick and advanced reporting and additional resources to:

- Monitor student progress and improve individual career guidance and placement, increasing academic retention, transition, and completion rates.
- Enhance curricula planning, make real-time program decisions, and forecast workforce trends.
- Meet local, state, and federal accountability and reporting requirements, supporting grant proposals and funding requests.
- Customize education planning and manage course lists.
- Communicate with students and their parents about college visits, career fairs, and scholarships.

...and more!



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