

**LA CENTER SCHOOL DISTRICT
PERFORMANCE EVALUATION RECORD**

Employee's Name _____

Evaluator's Name _____

School Year _____ Date _____

Each of the eight State Required criteria below must be rated “Distinguished”, “Proficient”, “Basic” or “Unsatisfactory”. Evidence collected that supports the evaluator’s rating must be documented in the comments section for each criterion below:

1. CENTERING INSTRUCTION ON HIGH EXPECTATIONS FOR STUDENT ACHIEVEMENT

Comment:

Rating:

2. DEMONSTRATING EFFECTIVE TEACHING PRACTICES

Comment:

Rating:

3. RECOGNIZING INDIVIDUAL STUDENT LEARNING NEEDS AND DEVELOPING STRATEGIES TO ADDRESS THOSE NEEDS

Comment:

Rating:

4. PROVIDING CLEAR AND INTENTIONAL FOCUS ON SUBJECT MATTER CONTENT AND CURRICULUM

Comment:

Rating:

5. FOSTERING AND MANAGING A SAFE, POSITIVE LEARNING ENVIRONMENT

Comment:

Rating:

6. USING MULTIPLE STUDENT DATA ELEMENTS TO MODIFY INSTRUCTION AND IMPROVE STUDENT LEARNING

Comment:

Rating:

7. COMMUNICATING AND COLLABORATING WITH PARENTS AND SCHOOL COMMUNITY

Comment:

Rating:

8. EXHIBITING COLLABORATIVE AND COLLEAGIAL PRACTICES FOCUSED ON IMPROVING INSTRUCTIONAL PRACTICE AND STUDENT LEARNING

Comment:

Rating:

FINAL SUMMARY

Overall performance rating:

- Distinguished
- Proficient
- Basic
- Unsatisfactory

It is recommended that teacher be:

- Re-employed
- Placed on probation
- Discharged

Signature of Evaluator: _____ Date _____

This report has been discussed with me and I am aware of its contents. My signature does not necessarily imply agreement with the content of the report.

Signature of Employee: _____ Date _____