

La Center School District - Wages for 2012/13

| JOB CLASSIFICATIONS | Base Rate | 90% Rate* | 5 years | 10 years | 15 years | 20 years | 25 years |
|-------------------------------------|-----------|-----------|--|----------|----------|----------|----------|
| FOOD SERVICE | | | | | | | |
| Head Cook | \$15.08 | \$13.57 | \$15.38 | \$15.69 | \$16.00 | \$16.32 | \$16.65 |
| Assistant Cook | \$13.67 | \$12.30 | \$13.94 | \$14.22 | \$14.51 | \$14.80 | \$15.09 |
| Food Server | \$13.00 | \$11.70 | \$13.26 | \$13.53 | \$13.80 | \$14.07 | \$14.35 |
| Dishwasher | \$13.00 | \$11.70 | \$13.26 | \$13.53 | \$13.80 | \$14.07 | \$14.35 |
| Cashier | \$13.91 | \$12.52 | \$14.19 | \$14.47 | \$14.76 | \$15.06 | \$15.36 |
| FACILITY SUPPORT | | | | | | | |
| | | | Average of Maint Tech & Grounds Tech SIRS Data | | | | |
| Maintenance/Grounds | \$17.88 | \$16.09 | \$18.24 | \$18.60 | \$18.97 | \$19.35 | \$19.74 |
| Custodian | \$16.12 | \$14.51 | \$16.44 | \$16.77 | \$17.11 | \$17.45 | \$17.80 |
| Tech Support Specialist (I & II) | \$17.88 | \$16.09 | \$18.24 | \$18.60 | \$18.97 | \$19.35 | \$19.74 |
| OPERATIONS SUPPORT | | | | | | | |
| ParaEd/Classroom Support/Aide # | \$13.14 | \$11.83 | \$13.40 | \$13.67 | \$13.94 | \$14.22 | \$14.51 |
| Playground Monitor | \$13.01 | \$11.71 | \$13.27 | \$13.54 | \$13.81 | \$14.08 | \$14.36 |
| Mail Delivery | \$13.14 | \$11.83 | \$13.40 | \$13.67 | \$13.94 | \$14.22 | \$14.51 |
| INSTRUCTIONAL SUPPORT | | | | | | | |
| Instructional Assistant | \$13.62 | \$12.26 | \$13.89 | \$14.17 | \$14.45 | \$14.74 | \$15.04 |
| K-8 Media/Library Technicians | \$13.97 | \$12.57 | \$14.25 | \$14.53 | \$14.83 | \$15.12 | \$15.42 |
| HS Media/Library Technician | \$14.67 | \$13.20 | \$14.96 | \$15.26 | \$15.57 | \$15.88 | \$16.20 |
| Career Guidance Facilitator | \$13.97 | \$12.57 | \$14.25 | \$14.53 | \$14.83 | \$15.12 | \$15.42 |
| SECRETARIAL | | | | | | | |
| Head Secretary (HS, MS, EL, CIT) | \$15.96 | \$14.36 | \$16.28 | \$16.60 | \$16.94 | \$17.28 | \$17.62 |
| Assistant ES/MS/HS | \$15.16 | \$13.65 | \$15.47 | \$15.77 | \$16.09 | \$16.41 | \$16.74 |
| Athletic | \$15.16 | \$13.65 | \$15.47 | \$15.77 | \$16.09 | \$16.41 | \$16.74 |
| Student Info. System Tech/Registrar | \$16.04 | \$14.44 | \$16.36 | \$16.69 | \$17.02 | \$17.36 | \$17.71 |
| General Office Aide | \$13.57 | \$12.21 | \$13.84 | \$14.11 | \$14.40 | \$14.68 | \$14.98 |

* 90% rate is used for substitutes, probationary employees (first 60 days) and transition employees

The employee must be NCLB Highly Qualified to earn this wage, otherwise use Playground Monitor wage.